

The Francis Family Foundation

Brighter futures for all generations... 2007

Introduction. Since 1913, when Parker Browne Francis II first launched the Oxygen Gas Company in Kansas City, Missouri, the Francis family has continued to be an inspirational and influential force in the Kansas City metropolitan area. In 1951, as the company grew and developed into a major national manufacturer and supplier of industrial and medical gases, Parker B. Francis II established a foundation bearing his name to help promote education and research in the fields of anesthesiology and related pulmonary sciences. Parker B. Francis III also established a foundation to fund his interests in education, and arts and culture. Since the two foundations merged in 1989 to become the Francis Family Foundation, the pattern of grantmaking made today still reflects the interests of the founding donors. For more information about the history of the Francis Family Foundation, please visit www.francisfoundation.org.

Today, thanks to the vision of Parker B. Francis and his son John B. Francis, the Francis Family Foundation celebrates 57 years of philanthropy, including the funding of the Parker B. Francis Pulmonary Fellowship Program and support of educational and arts programs geographically located within the greater Kansas City metropolitan area. It is in the context of this history that the 2007 Annual Report honors the accomplishments of more than 180 grants representing a social investment of more than \$6.4 million. While John B. Francis and his wife Mary Harris Francis are both deceased, stewardship of the Foundation was passed to their children – Ann F. Barhoum, David V. Francis, J. Scott Francis and Susan Neves – and four non-family Board members – Peggy Dunn, Gregory Glore, Katie Wendel and Charles Schellhorn. Susan Neves has since retired from the Board. In 2003, the Foundation Board of Directors created a five-year Strategic Plan, which identified three major funding priorities: Pulmonary Research, Lifelong Learning and Arts & Culture.

Parker B. Francis Pulmonary Fellowship Program. In 1975, John Byers Francis created the Pulmonary Fellowship program in honor of his father, Parker B. Francis II. Since then, the Foundation has contributed more than \$50 million in support of more than 750 Fellows. In 2007, Fellowship grants exceeded \$2.3 million in support of 48 Fellows. For more information, visit www.francisfellowships.org.

Lifelong Learning. In 2007, the Foundation invested more than \$2 million in Lifelong Learning grants under the 2003-2007 Strategic Plan. More than \$1.4 million was invested to improve the quality and capacity of the early education system. Most were grants toward professional development and technical assistance for childcare providers, and in improving the quality of early learning programs. The Foundation increased grantmaking to organizations and initiatives that engage the public and policymakers in the importance of a quality early education system. The Foundation invested \$396,100 to provide parents and family members the skills that instill lifelong learning in children. Over the past year, the Board and staff informally explored promising community-partnership opportunities for urban education reform in the Kansas City, Missouri, and Kansas City, Kansas, school districts. As a result, the Board approved a four-year \$1 million investment in PREP KC, Kansas City's Partnership for Regional Educational Preparation, of which \$250,000 was paid in 2007. Although this effort targets children older than the Foundation's birth-to-age-five focus, the Board recognized that investments in quality early education will be multiplied if children enter a quality K-12 school environment.

Grant Highlights. In 2007, the Child Care Source line of The Family Conservancy maintained up-to-date information on 3,000 early education programs in the region. They provided referrals and child development resources to more than 1,000 families per month throughout a 17-county bi-state area. To learn more, visit www.thefamilyconsevancy.org.

Through collaborative advocacy efforts of the KS Coalition for School Readiness, Partnership for Children, Kansas Action for Children, Citizens for Missouri's Children, the Metropolitan Council on Early Learning and others, both Kansas and Missouri increased investments in early education. To learn about efforts to improve the quality and capacity of the early education system locally, visit the Metropolitan Council on Early Learning department link at www.marc.org.

In 2007, KCPT Reads and the new Read Aloud campaign served 422,000 weekly viewers. An additional 4,720 children and family members per month were served through family workshops and book distribution at community organizations. The average annual income of participating families was under \$16,000 and 24 percent of the parents/guardians did not have a high school diploma or GED. To further increase funding, the Foundation issued a one-time matching challenge grant, which helped double the number of children KCPT was able to serve in 2007. To learn more, visit the KCPT Kids program link at www.kcpt.org.

Arts and Culture. In 2007, the Foundation invested more than \$920,000 in organizations and programs, which promote the greater Kansas City area as a regional center for arts and culture. This support included grants for excellence in artistic and creative expression, and greater access to arts and culture for children, families and the underserved. The annual \$200,000 Small Arts Grant Program helped to promote grassroots development in arts and culture throughout this area.

An additional \$800,000 was invested in six capital improvement and/or endowments grants to arts and culture institutions. Multi-year commitments to the UMKC Conservatory of Music, KCPT, and the Nelson-Atkins Museum continued, and new investments were made to the Kansas City Art Institute, Friends of the Zoo and Union Station.

Grant Highlights. To strengthen the regional arts sector, a November 2007 grant to the Arts Council of Metropolitan Kansas City provided general operating support for the Council overall and a matching grant opportunity to the 2008 ArtsKC Fund. The intent of the one-time matching grant was to spark new and increased participation in funding to the arts community. Thirty-seven individual artists and 65 arts organizations and programs will receive grants from the second year of the ArtsKC Fund. To learn more, visit www.ArtsKC.org.

The smaller grants through the Small Arts Grant Program have provided a great social return on investment. Small Arts grantees served children, families and adults throughout the Greater Kansas City Metropolitan area. A few examples include:

- The Kansas City Youth Jazz Bands, located in urban Kansas City, Kansas, provided musical instruction and performance opportunities for more than 127 students in 5th-12th grade (an increase of 13 percent). Students came from more than 60 schools including Leawood, Leavenworth and Olathe in Kansas; and Blue Springs, Liberty and Raytown in Missouri. To learn more, visit www.kcyouthjazz.org.
- The Wylliams/Henry Danse Theatre presented an exciting season of 10 virtuoso works from national and international choreographers. They increased ticket sales by 16 percent overall, and college and student ticket sales by 20 percent. Overall funding increased by 35 percent. To learn more, visit www.wylliams-henry.org.

- ReStart social services organization served more than 200 homeless children and youth through participation in a variety of arts experiences both on and off-site. A new art program for homeless adults was initiated. To learn more about the shelters, transitional housing and other support services for the homeless, visit www.restartinc.org

Organizational Changes and Future Directions. Charles Schellhorn joined the Board of Directors in 2006 and serves as the Finance Committee Chair. Adriana Pecina and Deborah Holmes joined the Board of Directors as Community Advisors, filling the spots vacated by Gregory Glore and Katie Wendel, who are now full-time Directors of the Board. The Small Arts Grants Committee welcomed two new members, as Porter Arneil and J. Scott Francis cycled off the Committee. David Hughes and Linda Lighton join Janet Miller, Katie Wendel and Committee Chairperson Ann F. Barhoum. The Board of Directors of the Francis Family Foundation appreciates the hard work and dedication of countless community partners in their efforts to make **Brighter futures for all generations.** We are honored to share with you the accomplishments of 2007.

Our Vision. The Francis Family Foundation envisions current and future generations of well-rounded individuals who are creative, lifelong learners, striving to achieve their fullest potential within their communities.

Our Values. The Francis Family Foundation believes in:

- **Excellence** – We are committed to standards of excellence in our operations and grant making activities.
- **Accessibility** – We believe all members of our communities should have the opportunity to participate fully in educational, cultural and social activities, and believe we should seek ways to improve access to these activities to individuals and families of all ages, religions, races, ethnicities, financial abilities and physical and mental abilities.
- **Diversity and Inclusiveness** – We believe in the rich diversity of the greater Kansas City area, and promote inclusiveness in the way we work and in our grant making activities. We seek to celebrate our common experiences and concerns through our grants.
- **Community** – We embrace and promote a strong sense of community and seek opportunities with great potential for strengthening community life and the urban fabric.
- **Innovation and Creativity** – We value the creative process among people of all ages and backgrounds, and we encourage excellence and innovation in our grant making activities.
- **Lifelong Learning** – We promote lifelong learning as a key factor in developing active, well-rounded and contributing individuals in our communities.
- **Collaboration** – We encourage and model collaboration among funders and community organizations.
- **Integrity and Sustainability** – We maintain and promote fiscal and program integrity in our operations and grant making activities to ensure the sustainability of organizations that enrich community life.
- **Planning and Evaluation** – We believe in planning and evaluation as critical methods to assess the effectiveness of our grant making so we can make a difference.

Arts & Culture

Small Arts Grant Program

Arts & Culture Organizations

General Strategy from the Foundation Strategic Plan. Provide support for a Small Arts Grant Program that promotes grassroots development in arts and culture throughout the greater Kansas City metropolitan area. The following arts organizations received awards:

Arts Council of Johnson County

Johnson County Arts Policy Initiatives

To help raise the awareness of individuals, businesses and organizations in the region through a three-part strategy of developing public art policy, strengthening the cultural community, and celebrating the attributes and artistic talents of our youth.

\$5,000

Arts Incubator of Kansas City

ArtBiz

To support seminars, peer mentoring and professional alliances to help member artists shape their business plans and develop strategies to pursue their career goals.

\$7,500

The Barn Players

2007/08 Theatrical Season

To support high quality theatrical productions and musicals for the community, provide tickets at a reasonable price, and attract new theater enthusiasts.

\$5,000

The Charlotte Street Foundation

Urban Culture Project

To help transform empty spaces in downtown Kansas City into new venues for contemporary arts programming and support a studio residency program awarding free studios to outstanding local emerging artists.

\$10,000

City In Motion Dance Theater, Inc.

CIM School of Dance Brochure Project

To produce an eight-panel, four-color brochure in order to promote the school, increase class enrollment and increase audience numbers.

\$3,000

Civic Opera Theater of Kansas City

2007/2008 Opera Season

To support presentation of four operas.
\$3,000

Heartland Chamber Music, Ltd.

HCM Academy

To support two week-long summer camp sessions for chamber music students in July and a seven week Saturdays music program in the winter and early spring.

\$2,500

Japan America Society, Ltd.

10th Annual Japan Festival

To support a one-day public event presenting performances, exhibits, hands-on workshops, food and other activities to promote better understanding of the Japanese people and their culture.

\$3,000

Jireh Dance Ministry

Dance Clinics

To support movement technique classes and health, nutrition, and dance history lecture classes.

\$4,500

Kansas City Artists Coalition

Artists Pages

To provide artists with evaluation that examines their work within a broader context, provide the audience with an in-depth look at an artist's body of work, and promote the artist and Kansas City to a national audience.

\$10,000

Kansas City Chamber Orchestra*Education Outreach Program*

To support an arts enrichment program designed to introduce children from fourth to ninth grades to live classical music in a professional concert setting after completing a six-week music education program at no cost for either the schools or the students.

\$8,000

Kansas City Chorale*2007/08 Concert Series*

To support the 26th concert series.

\$7,500

Kansas City Filmmakers Jubilee, Inc.*Master Classes and Seminars*

To support the educational components that seek to build the capacity of artists and independent film audiences.

\$2,500

Kansas City Jazz Orchestra*2007/08 Concert Season and Education Programs*

To support the performance of each of three concerts in the season on two nights, Friday and Saturday, and begin a new educational initiative called the Music Scholars Program.

\$5,000

Kansas City String Quartet Program*2008 Summer Public Concerts*

To help host a total of four, free, Faculty and Student-Faculty public concerts in connection with the 2008 summer camp program.

\$3,000

Kansas City Symphony Chorus*2007/08 Season*

To help support the hiring of a paid executive director, raising funds and expanding the Chorus membership from 140 to 200 over the next two years.

\$4,000

Kansas City Youth Jazz Bands*Kansas City Youth Jazz*

To help develop and maintain a multicultural music education program that perpetuates and promotes Kansas City's jazz heritage.

\$6,000

KC Clay Guild*Kiln Project*

To replace an existing old kiln.

\$10,000

Metropolitan Ensemble Theatre*Lighthouse Education and Community Initiative*

To extend access to theatre performance and theatre participation experiences to school and community participants across the Kansas City Metro area.

\$7,500

Owen/Cox Dance Group*2008 Season*

To support two presentations. In May, 2008, the program at the H&R Block City Stage featuring "A Good Missouri Song" and "12 Miniature Blues," and in December, 2008, the premiere "The Christmas Story."

\$2,500

Red Echo Group, Inc.*The Let's Make a Movie and Film Centers Program*

To provide at-risk youth in the urban areas of Kansas City, Missouri, the opportunity to broaden their artistic education; learn new skills in filmmaking, literacy, and teamwork; and express themselves in a creative, safe environment close to home.

\$5,000

Strawberry Hill Ethnic Cultural Society, Inc.*Expansion of Display Rooms*

To increase capacity of archival rooms into permanent ethnic display rooms.

\$2,000

Wylliams/Henry Danse Theatre*Spring/Autumn 2008 Season*

To support the Spring/Autumn 2008 season of 10 virtuoso works from both national and international choreographers.

\$7,500

Arts & Culture

Small Arts Grant Program

Other Local Organizations

General Strategy from the Foundation Strategic Plan. Provide support for a Small Arts Grant Program that promotes grassroots development in arts and culture throughout the greater Kansas City metropolitan area. The following nonprofits with community-based arts programs received awards:

20/20 Leadership

"Students Teaching Students"

To support development of the "Students Teaching Students" project to capture educational opportunities on videos to be shown to middle and high school students in 11 school districts.

\$2,000

Boys and Girls Clubs of Greater Kansas City

The Arts Core Program

To enable youth to develop their creativity and cultural awareness through drawing, dance, cultural festivals, painting, photography, puppetry, sculpture, storytelling and woodworking.

\$7,500

Central City School Fund

Diocese Of Kansas City-St Joseph Connecting Schools to the Arts

To allow the Central City Schools' students to participate in the Kansas City Young Audiences Arts Partners programs, innovative, sequential arts-in-education programs for grades K-12.

\$8,162

City Vision Ministries

Youth Arts Education Project

To support urban youth working with professional artists to create an arts exhibit, an arts journal and a drama ensemble.

\$7,000

DeLaSalle Education Center

Arts and Culture Curriculum

To help expand alternative high school students' knowledge of art history and appreciation, and provide them an opportunity to feel the pride of learning and creating something new.

\$7,500

Genesis School, Inc.

Jali Kunda Drummers & Dancers Troupe

To support a group of 20 students who learn and perform traditional West African drumming and dance from artist Bird Fleming of the Traditional Music Society.

\$7,500

Leavenworth Public Schools Education Foundation

Learning Through the Arts

To support a partnership between the Pre-K classes in the Leavenworth Public School District and the Carnegie Arts Center to bring music, dance/movement and/or art to Pre-K students.

\$3,338

Park University

Access to the Arts

To support music performances, theater and art exhibits made available to the community at little or no admission cost.

\$10,000

Phoenix Family Housing Corporation

On Site Dance and Performing Arts Instruction for Children in Low-Income Housing Communities

To support the cost of instruction at two low-income housing communities.

\$5,000

reStart, Inc.*Arts for Children, Youth & Adults*

To provide a comprehensive, interactive arts program to homeless children, youth and adults, which includes hands-on arts instruction, on- and off-site, guided by professional artists and educators, ending with presentations of participants work.

\$8,000

Swope Corridor Renaissance Inc*ARTS Program*

To help provide music, art and dance lessons for the students enrolled in the organization's academic programs.

\$5,000

YWCA of Greater Kansas City*Second Friday Arts Outreach*

To provide access to arts and culture events for youth, families and the underserved in the urban core of Greater Kansas City in a new public arts space.

\$5,000

Arts & Culture

General Operating Support

General Strategy from the Foundation Strategic Plan. Provide support to organizations, programs and initiatives in arts and culture that promote *excellence* in artistic and creative expression. Provide support to organizations, programs and initiatives that enable greater access to arts and culture for children, families and the underserved with a concerted effort at the urban core of greater Kansas City. The following organizations received general operating support awards:

Accessible Arts, Inc.

\$15,000

Albrecht-Kemper Museum of Art

\$20,000

Arts Council of Metropolitan Kansas City

\$100,000

Arts Tech

\$15,000

Coterie Theatre

\$25,000

Folly Theater

\$10,000

Harriman-Jewell Series*William Jewell College*

\$15,000

Heart of America Shakespeare Festival

\$10,000

Heartland Men's Chorus

\$7,500

Kansas City Art Institute

\$25,000

Kansas City Ballet

\$50,000

Kansas City Repertory Theatre

\$40,000

Total Grant Amount: \$120,000

Kansas City Young Audiences, Inc.

\$30,000

Total Grant Amount: \$90,000

Kemper Museum of Contemporary Art

\$30,000

Mid-America Arts Alliance

\$15,000

Paul Mesner Puppets

\$10,000

Unicorn Theatre
\$60,000
Wonderscope Children's Museum
\$15,000
Total Grant Amount: \$25,000

Youth Symphony of Kansas City, Inc.
\$10,000

Arts & Culture

Program/Project Support

General Strategy from the Foundation Strategic Plan. Provide support to organizations, programs and initiatives in arts and culture that promote *excellence* in artistic and creative expression. Provide support to organizations, programs and initiatives that enable greater access to arts and culture for children, families and the underserved with a concerted effort at the urban core of greater Kansas City. The following organizations received awards for specific programs, as noted:

American Jazz Museum
Educational Programming 2007/08
To support performances, workshops, seminars, tours and outreach efforts to broaden public awareness of the artistic, historical and cultural contributions jazz has made to the American experience.
\$20,000

Carlsen Center
Johnson County Community College Arts Education Programs
To support a broad range of arts education in the community; lectures and discussions in conjunction with many events on the performance series; and expanded participation among underserved children.
\$25,000

Children's Museum of Kansas City
Off-Site Education and Outreach Programs
To provide arts education programming to children preschool to second grade. Includes updating curriculum and development of arts-based outreach modules.
\$15,000

The Conservatory of Music of Kansas City
University of Missouri-Kansas City Musical Bridges Program
To support promising urban core musicians in grades 6-12 by providing private lessons, music theory, composition and other experiences to qualify for admission to the Conservatory or other higher education schools of music.
\$7,500
Total Grant Amount: \$22,500

Friends of Chamber Music
The Tallis Scholars and "What Makes It Great?"
To support performance of the Renaissance vocal ensemble The Tallis Scholars, and continue the organization's education and outreach program to bring the joy and wonder of classical music to audiences of all ages and backgrounds.
\$15,000

Guadalupe Centers, Inc.
Cultural Art Programs
To support cultural arts programming to students and the community at large to learn about the culture of Mexico and other Latin cultures through the use of live music and dance performance, visual art exhibits and cultural celebration.
\$15,000

Kansas City Friends of Alvin Ailey
2008 AileyCamp in Kansas and Missouri
To support dance camps in Kansas City, Ks. and Kansas City, Mo. for urban core, middle school youth, ages 11-14. Includes social services for prevention and early intervention of negative behaviors, and fosters positive self-esteem.
\$25,000

Kansas City Public Library
Initiative of the Public Library and Black Archives of Mid-America
To support collaboration and joint programming between the Library and the Black Archives of Mid-America.
\$15,000

Kansas City Symphony
Youth Education and Outreach Programs
To help bring the transformative power of great music to those who would otherwise not have access.
\$20,000

Lawrence Arts Center
Digital Media Program
To support an initiative to create a computer digital arts education program spanning visual arts, dance and drama curriculum.
\$10,000

Lyric Opera of Kansas City
Education Programs
To help serve children in pre-school through 12th grade and teachers in the greater Kansas City area with quality hands-on opera programs.
\$15,000

Mattie Rhodes Counseling & Art Center
Art Gallery Education Project
To support the artistic outreach activities to enrich and educate the greater Kansas City area with Hispanic cultural arts.
\$20,000

Review, Inc.
Phase II Marketing Plan and Market Research
To support demographic research and program impact, then create a Strategic Marketing Plan to guide continued program development and growth for Review magazine and Review Studios.
\$7,775

Union Station Kansas City, Inc.
Kansas City Museum at Corinthian Hall Puppet Theater Programs
To support fun and informal outreach and education opportunities focusing on themes of local and regional history to expand the cultural and geographic diversity of the Museum's audience.
\$12,000

Arts & Culture

Capital & Endowment Campaigns

The Conservatory of Music of Kansas City

Campaign for Scholarships and Excellence

To create the Mary Bainbridge Francis Endowed Scholarship to enhance the Conservatory's ability to competitively recruit and retain wide diversity of the best students by merit.

\$125,000

Awarded in 2005

Total Grant Amount: \$250,000

Friends of the Zoo

Make Your Mark

To support renovation of the IMAX Theater into an arts and public presentation venue and help fund the endowment.

\$250,000

Total Grant Amount: \$1,000,000

Kansas City Art Institute

Barbara Hall Marshall Endowment Challenge

To support the matching grant that will allow the school to double its endowment by December 2010.

\$125,000

Total Grant Amount: \$500,000

KCPT - Public Television 19, Inc.

Capital Campaign for Digital Equipment

To supplement a current grant to meet the \$10 million capital campaign goal toward building/capital needs to expand broadcasting capabilities and meet FCC mandated requirements for digital conversion.

\$100,000

Awarded in 2001

Total Grant Amount: \$500,000

Nelson-Atkins Museum of Art

Capital Campaign

To support an endowment for youth and family programs at the museum.

\$100,000

Awarded in 2005

Total Grant Amount: \$500,000

Union Station Kansas City, Inc.

Remodel of Exhibition Hall C

To help renovate unused space in the lower level of the building into a large environmentally controlled gallery space, which could host large scale exhibitions, generating a profit to Union Station's bottom line.

\$100,000

Lifelong Learning

General Strategy from the Foundation's Strategic Plan. To support excellence in learning opportunities for people of all ages. Provide support to organizations, programs and initiatives that *improve and strengthen the quality and capacity of the local early childhood care and learning system*. A quality system is one that includes service delivery, teacher training and evaluation, multi-disciplinary learning curriculum and strategies, and advocacy. Provide support to organizations, programs and initiatives that provide parents and family members the *skills that instill lifelong learning* in all children. The following organizations received awards:

Skills That Instill Lifelong Learning in All Children	General Operating Support
Homefront <i>The Family Conservancy</i> \$35,000	Reach Out and Read Kansas City \$50,000
Kansas City Area Parents as Teachers Consortium \$25,000	
Skills That Instill Lifelong Learning in All Children	Program Support
Bi-County United Way Of Cass & Jackson, Inc. <i>Bi-County United Way Success By Six Resource Centers</i> To improve technology at Success By Six Resource Centers to increase parent access and knowledge of available resources. \$19,000	El Centro <i>Parent Skills Services</i> To help parent's instill lifelong learning skills in their children through the Academy for Children's Active Parent Workshops and Adult Literacy Program. \$25,000
DeLaSalle Education Center <i>Parent and Child Education Support (PACES) Program</i> To help encourage the attendance of students with children and to support these teen parents in acquiring the appropriate knowledge and understanding of child development necessary to promote lifelong learning skills in their children. \$40,000	Gordon Parks Elementary School <i>Hand-in-Hand</i> To engage parents of urban core students from grades K-5 in using reading skills at home through a series of monthly workshops providing specific ideas for ways to teach and encourage reading and language development. \$12,100

KCPT - Public Television 19, Inc.*KCPT Kids*

To help the "KCPT Kids Ready To Learn" program enable parents and caregivers to prepare children for a lifetime of success through a combination of childrens' educational TV programming, monthly workshop trainings for adults and books for children.

\$75,000

Swope Corridor Renaissance/Upper Room, Inc.*Family Literacy Teacher*

To provide a teacher that works jointly with mothers in the GED program and their infant, toddler and preschool children in the early education center to encourage family literacy. Collaborate with teachers in both programs.

\$15,000

Lifelong Learning

The Local Early Childhood Care and Learning System

General Operating Support

Kansas Action for Children, Inc.

\$25,000

Awarded in 2006

Total Grant Amount: \$50,000

Partnership for Children

\$50,000

The Local Early Childhood Care and Learning System

Program Support

Citizens For Missouri's Children*Early Care and Education*

To support advocacy for the development of high quality early learning opportunities for every Missouri child.

\$12,500

Coalition for School Readiness in Kansas Fund*The Coalition for School Readiness*

To support advocacy to develop and implement a strategy to build grassroots and policy-maker's efforts toward state investment in early learning programs.

\$100,000

Donnelly College*Scholarships to Promote Access to a BA Degree in Organizational Leadership for Early Childhood Education Professionals*

To provide scholarships for Organizational Leadership baccalaureate degrees for students with an early childhood education associate degree or concentration.

\$20,000

Total Grant Amount: \$40,000

The Family Conservancy*Data Management and Child Care Resource and Referral Services for 17-County Area*

To provide phone referrals to parents in a 17-county bi-state area to locate appropriate child care center and family child care home services, and provide data to local and State efforts regarding the early education field.

\$59,400

First Step Fund*Family- and Center-Based Child Care Entrepreneur Training*

To help equip local individuals with business training in how to successfully operate a home-based child care business, and pilot the "Developing Your Family Child Care Business™" national curriculum for early childhood center directors.

\$30,000

Francis Institute for Child and Youth Development

Foundation of the Metropolitan Community Colleges
To support the salary of the Director of the Francis Institute for Child & Youth Development.

To support the division chair position for three years.

\$37,500

Awarded in 2004

Total Grant Amount: \$375,000

Francis Institute for Child and Youth Development

Foundation of the Metropolitan Community Colleges
Francis Resource Center

To support the Francis Resource Center in providing technical assistance and coaching to child care centers and family child care homes that are engaged in quality improvement efforts.

\$268,338

Awarded in 2004

Total Grant Amount: \$1,549,863

Francis Institute for Child and Youth Development

Foundation of the Metropolitan Community Colleges
Francis Resource Center

To deliver training and consultation services to underserved and emerging early childhood centers and family child care homes, and launch a Coaching Curriculum to assist communities with quality improvement efforts.

\$496,168

Mid-America Regional Council

Community Services Corporation

KCK and KCMO School Districts' Planning for Expansion of Voluntary Pre-K Programs

To provide requested consultation to both USD500 in Kansas City, Kansas and the Kansas City Missouri School District in community planning for district-wide voluntary pre-school programs.

\$20,000

Mid-America Regional Council

Community Services Corporation

The Quality Rating System and Quality Improvement Supports

To provide coaching and technical assistance, scholarships, and mini-grants to child care centers and family child care homes. QRS measures program quality on a five-star scale to be marketed to parents.

\$275,000

Park University

Scholarship Support for Early Childhood Education Students

To provide scholarships to students seeking a bachelors degree in Early Childhood Education.

\$21,840

Total Grant Amount: \$43,680

Proactive Grantmaking

PREP-KC

Greater Kansas City Community Foundation

General operating support.

\$250,000

Total Grant Amount: \$1,000,000

Healthy Steps Fund

Greater Kansas City Community Foundation

Healthy Steps for Young Children: Growth and Expansion Plan

To support the expansion of Healthy Steps Program.

\$100,000

Awarded in 2005

Total Grant Amount: \$300,000

Pulmonary Research

General Strategy from the Foundation's Strategic Plan: To attract, develop and retain the best researchers in the field of pulmonary research.

Toward that end, the Foundation created the Parker B. Francis Fellowship Program, a *national postdoctoral study in pulmonary research* inaugurated in 1975. The foundation remains its sole benefactor today. The Program/Project Supports the development of outstanding investigators planning careers in pulmonary research and awards fellowships in fields related to lung biology and pulmonary disease. In 2007, total Foundation grantmaking in support of the Parker B. Francis Fellowships exceeded \$2.3 million, and supported the work of 48 fellows at the following institutions.

Albert Einstein College of Medicine
Boston University
Brigham and Women's Hospital
CBR Institute for Biomedical Research
Cincinnati Children's Hospital Medical Center
Duke University
Emory University
Harvard College
Lehigh University
Lovelace Institute
Mount Sinai School of Medicine
National Jewish Medical & Research Center
Northwestern University
Ohio State University
Saint Michael's Hospital
Stanford University
University of Arizona
University of California, Los Angeles
University of California, San Diego
University of California, San Francisco
University of Chicago
University of Illinois at Chicago
University of Iowa
University of Kansas Medical Center
University of Kentucky Research Foundation

University of Pennsylvania
University of Pittsburgh
University of Rochester
University of South Alabama
University of Utah
University of Wisconsin at Madison
Vanderbilt University
Washington University
Wayne State University
Yale University

Additional grants in Pulmonary Research were made to:

American Thoracic Society

General operating support

\$10,000

Total Amount Awarded: \$50,000
Awarded in 2004

Thomas L. Petty Aspen Lung Conference

Parker B. Francis Lectureship

To continue Parker B. Francis Lectureship at Aspen Lung Conference in 2006, 2007, and 2008.

\$3,500

Total Amount Awarded: \$10,500
Awarded in 2005

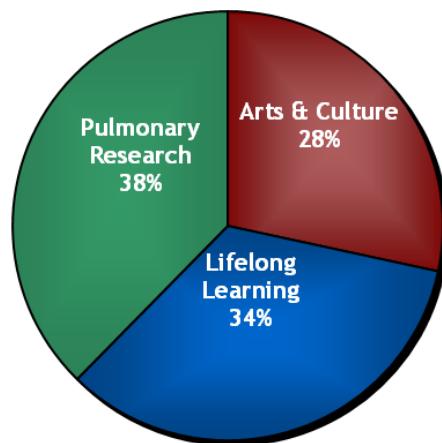
Discretionary Grantmaking

In addition to the awards made, which are consistent with the guidelines in the strategic plan, Foundation Board members may elect to designate a pre-determined amount of money each year for a cause or causes each are interested in personally.

In 2007, 40 awards were made totaling \$363,000.

Financial Highlights

Foundation Grantmaking — Strategic Areas of Interest



Foundation Expense Areas

